



WE

analyze

visualize

*your company network within 24h*

YOU

change

improve

*your organization quickly and effectively*

[www.onb-analytics.com](http://www.onb-analytics.com)

Free trial: <http://onb.dvrDNS.org/onb/>

# YOUR QUESTIONS

## **MERGERS & ACQUISITIONS**

Who are the opinion leaders?

Who are the employees owning core competences?

## **PROFESSIONAL TRAINING**

What skills are applied most?

Who are the employees with the highest development potential?

## **REORGANIZATION**

Which employees are central for the information exchange?

How do the different departments communicate today?

## **FUTURE LEADERS**

Which employees have the greatest impact on others?

Who has versatile skills and good connections to different departments?

# YOUR ADDED VALUE

## MERGERS & ACQUISITIONS

Effective communication through highly connected employees

Implement staff reductions without compromising performance

## PROFESSIONAL TRAINING

Tailor-made training will increase the ROI

Motivation of potential performers

## REORGANIZATION

Implementation of targeted and quick changes

Higher probability of acceptance by involving opinion leaders

## FUTURE LEADERS

Efficient and neutral assessment of all employees

Early and focused binding to the company

# THAT'S HOW IT WORKS

**ONB** analyzes your digital corporate communication and provides the results online as software as a service (SaaS) :

## KICK OFF

You inform your employees by e-mail about the scope and time frame of the project and they express their consent by clicking.

## UPLOAD

You then upload the log files of about 4 weeks corporate communication over an encrypted connection to the ONB server.

## READY

Within **24h** ONB will analyze the uploaded data and provide you with the **results** accessible only for defined user profiles through an interactive online user interface.

# YOUR ADVANTAGES

- √ Results guaranteed within 24 hours from the upload
- √ Reliable indicators (KPIs) using big data analysis
- √ Authorized employees and managers can evaluate the results independently through an intuitive user interface accessible by a common web browser – whenever they want and from wherever they are
- √ No time-consuming questionnaires: employees are not involved neither in data collection nor in data analysis - they can carry out their normal tasks undisturbed

# AN INVESTMENT THAT PAYS

Companies

Use of tools for talent management

Significant competitive advantages



- √ 2 x more likely to improve their leadership pipelines,
- √ 3 x more likely to realize cost reductions/efficiency gains,
- √ 2.5 x more likely to improve talent mobility – moving the right people into the right jobs.

# WHO WE ARE



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# AWARDS

PREMIO NAZIONALE dell'INNOVAZIONE 2013 – Finalist



START CUP PALERMO 2013 - Winner

BENDIGO INVENTOR AWARDS - Winner  
of the International Awards category



ADOTTUP – OFFICINE FORMATIVE - Selected  
for the “MAKE IT” training acceleration course

eCAPITAL 2013 - Finalist



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